

HOREB CHRISTIAN SCHOOL

A Ministry of Iglesia Bautista Horeb

The Fusion of Character and Knowledge

Application for Employment

Section 702 of the Civil Rights Act of 1964 exempts religious organizations from Title VII's prohibition against discrimination in employment on the basis of religion. Applicants who meet the religious requirements shall be provided an equal opportunity to be considered for hire regardless of race, color, national origin, gender, age or the presence of a non-job-related medical condition or handicap.

PERSONAL INFORMATION

Name:		
Last	First	Middle
Address:		
Street	City	State Zip Code
Telephone Number: (Social Security Nun	nber:
E-Mail Address:		
Are you legally eligible for work in the Uni	ted States? Yes () No()
[] United States Citizen [] Permaner	nt Resident (Alien #	
Are you 18 years or older? Yes []	No []	
Employment Position Desired:	Full Time []	Part Time []
Date available to start work:	Position: _	
Are you presently employed? Yes []	No []	
Marital Status: Single Married Wi	dowed Divorced	
	D1,0100d_	
May we contact your present employer?	Vac [] No [1

Former Employers: (List below the last four employers, starting with the most recent one)

Date	Employer Name, Ada	lress &	Position	Salary	Reason for
Month/Year	Phone Number				Leaving
From:					
To:					
From:					
To:					
10.					
From:					
To:					
From:					
To:					
List any teachi	ng certificates, diplom	as, specia	l skills, trair	ning, or kno	owledge you have
for this positio	n and any other achiev	ements vo	ou would lik	e us to con	sider:
ioi uns positio	ii aiid aiiy onici acilic v	cilicitis y	oa would lin	.c us to con	
Education:					
College or Uni	iversity	Date of C	Graduation		Major
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College or Uni	iversity	Date of C	Graduation	-	Major
College or Uni	iversity	Date of C	Graduation		Major
C	·				v
II	. h	Vac I I	NTo F	1	
Have you ever	been arrested?	res []	NO [J	
If yes, please e	explain:				
Have you ever	heen convicted of a fe	dony? V	ec []	No []	
Have you ever been convicted of a felony? Yes [] No []					
If yes, please e	explain:				

Religious Affiliation:
Name of church of which you are a member:
I am not presently attending any particular church []
List any church ministries in which you have been involved in the past:
In your opinion, how can a person obtain eternal life?
Do you find yourself in agreement with the Biblical principles set forth in the attached Statement of Faith? Please, answer this question after thoroughly reading the statement below. Yes [] No []
References: List the names of four persons, excluding family members, who we may contact for character references, should we need to.
Name Contact Number
1:
2:
3:
4:

	I qualifications, personal traits, work ethic, experiences i feel would be an asset to our school ministry if you
	
drug-free workplace policy. I certiand correct to the best of my kr considered sufficient cause for my the employer, Horeb Christian Scalso authorize my previous employerovide any and all information and Horeb Christian School. I, hereb Horeb Christian School from any release or receipt of such information.	Il be contingent upon my passing a drug test under the ify that the statements made in this application are true nowledge and that any deliberate falsification will be y dismissal upon discovery thereof. I hereby authorize chool, to investigate all statements contained herein. I yers, schools, and persons named in this application, to relevant to my bonafide employment qualifications to by, release all prior employers, schools, persons and and all liability and responsibility arising out of the ation. I further understand that my employment is "at period of time and that both, Horeb and I have the right y time, with or without cause.
Signature:	Date:

Horeb Christian School Statement of Faith

I. The Scriptures

The Holy Bible was written by men divinely inspired and is God's revelation of Himself to man. It has God for its author, salvation for its end, and truth, without any mixture of error, for its matter. All Scripture is totally true and trustworthy. It is the supreme standard by which all human conduct, creeds, and religious opinions should be tried. Christ is Himself the focus of divine revelation.

II. God

There is one and only one living and true God. He is an intelligent, spiritual, and personal Being, the Creator, Redeemer, Preserver, and Ruler of the universe. God is infinite in holiness and all other perfections. The eternal triune God reveals Himself to us as Father, Son, and Holy Spirit, with distinct personal attributes, but without division of nature, essence, or being.

A. God the Father

God as Father reigns with providential care over His universe, His creatures, and the flow of the stream of human history according to the purposes of His grace. He is all powerful, all knowing, all loving, and all wise. God is Father to those who become children of God through faith in Jesus Christ.

B. God the Son

Christ is the eternal Son of God. In His incarnation, He was conceived of the Holy Spirit and born of the virgin Mary. Jesus perfectly revealed and did the will of God and identified Himself completely with mankind yet without sin. In His substitutionary death on the cross, He made provision for the redemption of men from sin. He was raised from the dead, ascended into heaven and is now exalted at the right hand of God where He is the One Mediator, fully God, fully man. He will return in power and glory to judge the world and to consummate His redemptive mission. He now dwells in all believers as the living and ever-present Lord.

C. God the Holy Spirit

The Holy Spirit is the Spirit of God, fully divine. He inspired holy men of old to write the Scriptures. Through illumination He enables men to understand truth. He exalts Christ. He convicts men of sin and effects regeneration. He cultivates Christian character, comforts believers, and bestows the spiritual gifts by which they serve God through His church. He enlightens and empowers the believer and the church in worship, evangelism, and service.

III. Man

Man is the special creation of God, made in His own image, created male and female as the crowning work of His creation. By his free choice man sinned against God and brought sin into the human race. Man, thus, fell from his original innocence, whereby his posterity inherits a nature and an environment inclined toward sin. Only the grace of God can bring man into His holy fellowship and enable man to fulfill the creative purpose of God. Every person of every race possesses full dignity and is worthy of respect and Christian love.

IV. Salvation

Salvation involves the redemption of the whole man, and is offered freely to all who accept Jesus Christ as Lord and Savior. Salvation includes regeneration, justification, sanctification, and glorification. A. Regeneration is a change of heart wrought by the Holy Spirit through conviction of sin. Justification is God's gracious and full acquittal upon principles of His righteousness of all sinners who repent and believe in Christ. Sanctification is the progress toward moral and spiritual maturity through the presence and power of the Holy Spirit dwelling in the believer. Glorification is the final blessed and abiding state of the redeemed.

V. God's Purpose of Grace

Election is the gracious purpose of God, according to which He regenerates, justifies, sanctifies, and glorifies sinners. It is consistent with the free agency of man. It excludes boasting and promotes humility. All true believers endure to the end. Those whom God has accepted in Christ, and sanctified by His Spirit, will never fall away from the state of grace, but shall persevere to the end.

VI. The Church

The New Testament speaks of the church as the Body of Christ which includes all of the redeemed of all the ages, believers from every tribe, and tongue, and people, and nation.

VII. Baptism and the Lord's Supper

Christian baptism is the immersion of a believer in water in the name of the Father, the Son, and the Holy Spirit. It is an act of obedience symbolizing the believer's faith in a crucified, buried, and risen Saviour, the believer's death to sin, the burial of the old life, and the resurrection to walk in newness of life in Christ Jesus. The Lord's Supper is a symbolic act of obedience whereby members of the church, through partaking of the bread and the fruit of the vine, memorialize the death of the Redeemer and anticipate His second coming.

VIII. The Kingdom

The Kingdom of God includes both His general sovereignty over the universe and His particular kingship over men who willfully acknowledge Him as King. The full consummation of the Kingdom awaits the return of Jesus Christ and the end of this age.

IX. Last Things

God, in His own time and in His own way, will bring the world to its appropriate end as promised. Jesus Christ will return personally and visibly in glory to the earth; the dead will be raised; and Christ will judge all men in righteousness. The unrighteous will be consigned to Hell for everlasting punishment and the righteous will receive their reward and will dwell forever in Heaven with the Lord.

X. Evangelism and Missions

It is the duty and privilege of every follower of Christ to make disciples of all nations. It is the duty of every child of God to seek constantly to win the lost to Christ by verbal witness under girded by a Christian lifestyle, and by other methods in harmony with the gospel of Christ.

XI. Education

An adequate system of Christian education is necessary to a complete spiritual program for Christ's people. In Christian education there should be a proper balance between academic freedom and academic responsibility. The freedom of a teacher in a Christian school is limited by the pre-eminence of Jesus Christ, the authoritative nature of the Scriptures and by the distinct purpose for which the school exists.

XII. Stewardship

God is the source of all blessings, temporal and spiritual; all that we have and are we owe to Him. Christians are therefore under obligation to serve Him with their time, talents, and material possessions; and should use them for the glory of God and for helping others.

XIII. Cooperation

Christ's people should, as occasion requires, organize such associations and conventions as may best secure cooperation for the great objects of the Kingdom of God. Cooperation is desirable between the various Christian denominations, when the end to be attained is itself justified, and when such cooperation involves no violation of conscience or compromise of loyalty to Christ and His Word as revealed in the New Testament.

XIV. The Christian and the Social Order

All Christians are under obligation to seek to make the will of Christ supreme in our own lives and in human society. Christians should oppose racism, every form of greed, selfishness, and vice, and all forms of sexual immorality, including adultery, homosexuality, and pornography. We should work to provide for the orphaned, the needy, the abused, the aged, the helpless, and the sick. We should speak on behalf of the unborn and contend for the sanctity of all human life from conception to natural death. To promote these ends, Christians should be ready to work with all men of good will in any good cause, always being careful to act in the spirit of love without compromising their loyalty to Christ and His truth.

XV. Peace and War

It is the duty of Christians to seek peace with all men on principles of righteousness and do all in their power to put an end to war. Christian people throughout the world should pray for the reign of the Prince of Peace.

XVI. Religious Liberty

God alone is Lord of the conscience, and He has left it free from the doctrines and commandments of men which are contrary to His Word or not contained in it. Church and state should be separate. The state owes to every church protection and full freedom in the pursuit of its spiritual ends. In providing for such

freedom no ecclesiastical group or denomination should be favored by the state more than others. Civil government being ordained of God, it is the duty of Christians to render loyal obedience thereto in all things not contrary to the revealed will of God.

XVII. The Family

God has ordained the family as the foundational institution of human society. It is composed of persons related to one another by marriage, blood, or adoption. Marriage is the uniting of one man and one woman in covenant commitment for a lifetime. Children, from the moment of conception, are a blessing and heritage from the Lord. Parents are to teach their children spiritual and moral values and to lead them, through consistent lifestyle example and loving discipline, to make choices based on biblical truth. Children are to honor and obey their parents.

I have read and I am in agreement with the statement of faith of Iglesia Bautista Horeb and Horeb Christian School. _____ (initials)

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Horeb Christian School is accredited by the Florida Association of Christian Colleges & Schools, the Florida Coalition of Christian Private Schools, the Florida Council of Private Schools and members with Southern Baptist Association of Christian Schools. HCS admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded to or made available to students at the school. It does not discriminate on the basis of race, color, national or ethnic origin in administration of its policies, admission policies, scholarship and loan programs.